



HAMILTON ACADEMICAL FOOTBALL CLUB LIMITED

Broadwood Stadium, 1 Ardgoil Drive, Cumbernauld. G68 9NE



Head of Academy Physiotherapy

Club: Hamilton Academical FC

Location: Cumbernauld, North Lanarkshire

Contract: Full-time

Salary: Competitive, dependent on experience

Reports to: Head of Medical (First Team & Club)

About Us

Hamilton Academical FC has a proud history of developing young players and competing at the highest levels of Scottish football. With a strong emphasis on youth development and player care, our Academy is central to our identity and future success.

We are seeking a **Head of Academy Physiotherapy** to lead the medical provision for our Academy players, ensuring they receive outstanding care, rehabilitation, and injury-prevention support in line with best practice and Scottish FA/SPFL standards.

The Role

As Head of Academy Physiotherapy, you will be responsible for the delivery, coordination, and management of all physiotherapy and rehabilitation services across the Academy (U11–U18). You will ensure that all Academy players receive high-quality medical support, safe return-to-play programmes, and proactive injury-prevention strategies.

You will report directly to the Club's **Head of Medical**, working collaboratively with the wider medical, sports science, coaching, and performance teams to maintain elite-level standards of player welfare and performance.

Key Responsibilities

- Lead and oversee the day-to-day physiotherapy provision across the Academy.
- Assess, diagnose, treat, and rehabilitate injured Academy players, ensuring safe and timely return-to-play.
- Implement evidence-based injury-prevention and screening programmes tailored to Academy age groups.
- Manage medical support on training days, matchdays, and tournaments (including travel when required).
- Maintain accurate medical notes and records in line with CSP, HCPC, and Club policies.
- Liaise with the Head of Medical and Academy coaches on player availability, training loads, and injury management.

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- Provide education sessions to players, parents, and staff on injury prevention, nutrition, and recovery.
- Line-manage and mentor Academy physiotherapists, interns, and students.
- Ensure medical equipment and facilities meet professional standards.
- Support the Club's safeguarding and child wellbeing responsibilities in line with SFA and SPFL regulations.

About You

We are looking for a highly motivated and dedicated physiotherapist with strong clinical skills, excellent communication, and a passion for developing young athletes.

Essential requirements:

- BSc (Hons) or MSc in Physiotherapy.
- HCPC and CSP registration (in good standing).
- Minimum 3 years' post-graduate experience, with at least 1–2 years in sport.
- Experience working with youth/adolescent athletes.
- FA/UEFA or SFA Emergency First Aid in Football (EFAiF) qualification (or willingness to obtain).
- Excellent rehabilitation planning, manual therapy, and return-to-play expertise.
- Strong communication and collaboration skills.
- Ability to work evenings, weekends, and travel with Academy teams.

Desirable:

- Experience in an Academy or professional football setting.
- MSc in Sports Physiotherapy, Strength & Conditioning, or related field.
- Familiarity with GPS, sports science data, and load monitoring systems.
- UKAD Clean Sport awareness and anti-doping knowledge.

Why Join Hamilton Academical FC?

This is a unique opportunity to shape the future of player care within one of Scotland's most recognised youth development environments. At Hamilton Academical FC, you'll work closely with talented young players, dedicated coaches, and a supportive medical and performance team, contributing to both player welfare and long-term success.

How to Apply

Please send your **CV and covering letter** outlining your suitability for the role to careers@acciesfc.co.uk by **5th September 2025**.

For further information or an informal discussion, please contact **Gavin Lee** – medicalteam@acciesfc.co.uk