



Hamilton Academical FC Vacancy - Head of Youth Coach

Job Title	Head of Youth Coach
Place of Work	Foys Stadium, Cadzow Avenue, Hamilton and various Club Academy Scotland member venues according to fixtures
Status of Hours	Part-time hours of work, both Evenings and Weekends
Reporting To	Academy Director
Key Relationships	Academy Director Under 18s Head Coach Academy GK Coach Head of Children's Coach Head of Sports Science Academy Analyst Media Department Academy Director's PA Child Wellbeing & Protection Officer Associate coaches, staff, players, volunteers, parents/guardians, the Scottish Football Association, recreational clubs, and education partners.
Salary	£8k-£14k (dependent upon experience)
Start Date	December 2021
Post Pre-requisite	To develop, support and maximise potential and learning experiences of U13s-U15s by educating, guiding and inspiring them to help achieve their long-term objectives in line with our Academy Educational & Performance Plan.

MAIN RESPONSIBILITIES & DESCRIPTION OF DUTIES

- Deliver high quality coaching relevant to respective age and stage of players, educating them in line with the coaching methodology as outlined in the Academy Educational & Performance Plan.
- Lead by example in ensuring all players live by our core values as we develop better young people as well as players within our Academy.
- Lead and support the Under 13 – Under 15s Academy Coaches both in training and match days (Saturday and Sunday).
- To assist Under 18s Head Coach with communication to Under 13-15 parents and players when involved in relevant match day squads
- Designing, delivering and monitoring Individual Development Programmes in conjunction with the player, parents/guardians and, where appropriate, Scottish FA Performance Schools.
- Complete individual player feedback reports after each match and Individual Development Programme cycle.
- Complete and submit all session plans including session objectives and post-session evaluation timeously and to a high standard.
- To develop and maintain a professional relationship with the relevant parents/guardians of players within your group including regular communication of training and match day information.
- To maintain and update all player information including medical and emergency contact details.
- Work closely with the Academy Director in completion of your Coach Development Plan.
- To identify players available each weekend for matches and communicate any additional player requirements to Academy Director at the earliest opportunity.
- To attend and contribute to all Academy In-Service days and deliver input where required.
- To attend and contribute to relevant Academy Performance Board meetings where required.
- To identify players available each weekend for matches and communicate any additional player requirements to Academy Director at the earliest opportunity.
- To support the development of young players in a healthy lifestyle, diet, drug awareness, education.
- To take responsibility for the care and maintenance of all age group training equipment and playing kit.
- To assess trialists at both training and games and feedback to the Academy Director and Head of Academy Talent ID & Recruitment.
- To assist with Physical Performance input where required at training sessions.
- To attend tournaments and trips when requested by the club.
- To abide by all club policies including, but not exclusive to, Children's Wellbeing & Safeguarding, Equality & Inclusion, Health & Safety.
- To maintain your coaching qualifications by attending a minimum of fifteen hours of recognized Continuous Professional Development every three years.
- To maintain a valid CWSF and update every three years.
- To maintain a valid PVG and update every three years.

EXPERIENCE & QUALIFICATIONS

Essential:

- Must be eligible to work in the UK.
- Valid UEFA A or UEFA Elite Youth A Licence (or enrolled as a candidate).
- Flexibility to work minimum of three evenings and both Saturday and Sunday.
- Record of Continuous Professional Development with Scottish FA or equivalent (minimum of 15 hours over last 3 years).
- Experience of coaching within the relevant age groups.
- Strong IT skills particularly Word, Excel and PowerPoint.
- Excellent communication skills specific to age and stage of players and other relevant partners (eg. parents, academy staff).
- Ability to relate to and understand young people, demonstrating personality and enthusiasm.
- Committed to working evenings and weekends including training sessions, fixtures and in-service training.
- Sensitive to the needs of young players and parents/guardians.
- Full driving licence and access to a car.

Desirable:

- Further education in a relevant field (eg. degree, honours, additional courses).
- Experience of Performance Analysis and Football Science.
- Experience of designing and developing Individual Development Programmes in line with the short and long-term requirements and goals of young players.
- Experience in delivering Coach Education.
- Knowledge of mental skills development in young people.
- Child and Adolescent Mental Health course or equivalent.
- National Sports First Aid Certificate.
- Additional skill set to coaching that can enhance other areas of the academy/club.

APPLICATION DETAILS

To apply for this position please email a copy of your CV and covering letter to Catriona@acciesfc.co.uk.

Closing date to submit your application is Friday 5th November 2021.

Please note due to the volume of applications, only successful applicants will be contacted.